



A LETTER FROM OUR CEO

At Citrix, we help people work better. That's what we do. But, it's not why we do it.

We do it because as work gets better, life gets better.

As people's work life improves, their personal life improves, and as their personal life improves, their community improves. And this simple but powerful connection continues to ripple outward and strengthens society on a global basis.

The tie between work and well-being has always been at the core or our company. That's why it's also at the core of corporate citizenship at Citrix.

Not everyone has the same access to satisfying, stable work. For families in need, obstacles like child care, housing, transportation, health care, and earning a living wage can be overwhelming.

When I think about the Citrix culture of innovation and service, I'm excited about the difference we can make to families in need around the world. Because as work gets better, life gets better—for these families, our communities, and for all of us.

Mark Templeton

President and Chief Executive Officer

Citrix | Corporate | Citizenship

OUR CORPORATE
CITIZENSHIP STRATEGY

Align with our company purpose and business





OUR CORPORATE
CITIZENSHIP FOCUS

Strengthen the tie between work and well being



Help **families**in **need** achieve
better work and better life





HOW WE DO IT

Partner with our local communities around the World





EMPLOYEE VOLUNTEERS

HOURS OF SERVICE

2,170 17,000+

ONE COMPANY, ONE GOAL

Each year, Citrix employees in our offices around the world, deliver a powerful day of service through volunteer organizations that help people "Work Better and Live Better".

NON-PROFIT AND NON-GOVERNMENTAL **ORGANIZATIONS SERVED**

GLOBAL OFFICES PARTICIPATED 28





KIDS VIN DISTRESS

COUNTRIES CONTINENTS





At Citrix, our company culture values independent thinking and initiative. We empower our employees to develop solutions that deliver a better customer experience—making work easier and life better. And that same culture of initiative and independent thinking is reflected in our corporate citizenship programs.

EMPLOYEES WORLDWIDE

5,575

3,426 IN AMERICAS

1,095 IN APAC

1,054 IN EMEA

SIMPLY SERVE

Every Citrix employee

has **16 hours** of **paid** time available

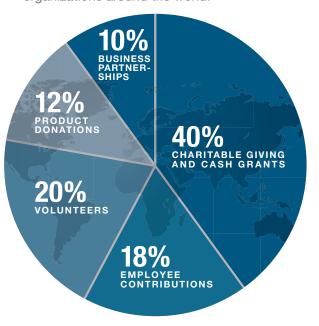
to **volunteer** in

their local community

30 COUNTRIES

SIMPLY GIVE

Close to \$2 million was donated in the form of grants, employee contributions, employee time, and product to non profit and non governmental organizations around the world.



2 DAYS VOLUNTEER TIME

GREEN TEAMS

Employee-led global green teams help employees become

socially aware of our carbon footprint and are **actively**

engaged in supporting

environmentally friendly initiatives

while incorporating them into

the day-to-day business

practices of the company.

Green Team Advocates are made up of a cross-section of employee volunteers who identify, support and champion environmentally friendly programs that can be implemented throughout Citrix.

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ABOUT CITRIX

Citrix Systems, Inc. (NASDAQ:CTXS) is a leading provider of virtual computing solutions that help companies deliver IT as an on-demand service. Founded in 1989, Citrix combines virtualization, networking, and cloud computing technologies into a full portfolio of products that enable virtual workstyles for users and virtual datacenters for IT. More than 230,000 organizations worldwide rely on Citrix to help them build simpler and more cost-effective IT environments. Citrix partners with over 10,000 companies in more than 100 countries. Annual revenue in 2010 was \$1.87 billion.



